Equals Group Plc

FORM OF PROXY

ANNUAL GENERAL MEETING 10 JUNE 2021 AT 12.00 P.M.

YOU MAY APPOINT A PROXY AT WWW.SIGNALSHARES.COM INSTEAD OF USING THIS FORM.

For guidance on how to complete this Form of Proxy please refer to the Notice of Meeting on the Company's website: www.equalsplc.com

I/We being member/members hereby appoint the Chair of the meeting/the following person:

Name of proxy (if not the Chair of the meeting):

Number of ordinary shares appointed over: (if less than your full voting entitlement)

as my/our proxy, to speak and vote on my/our behalf at the Meeting of the Company and at any adjournment thereof. Please indicate below how you would like your proxy to vote on your behalf on the resolutions.

Please put an 'X' in the box opposite if this proxy appointment is one of multiple appointments being made:

ESOLUTIONS	FOR	AGAINST	VOTE WITHHELD
dinary resolutions			
THAT the Annual Report and Consolidated Financial Statements for the year ended 31 December 2020 be adopted by the Shareholders of the Company			
THAT PricewaterhouseCoopers LLP be reappointed as auditor to the Company and the Directors be authorised to set the auditor's remuneration			
THAT Ian Strafford-Taylor be re-elected as a Director of the Company			
THAT Sian Herbert be re-elected as a Director of the Company			
THAT Christopher Bones be re-elected as a Director of the Company			
THAT the Directors be authorised to allot relevant securities (see notice)			
ecial resolution			
THAT the Directors be empowered to allot or make offers or agreements to allot for equity securities for cash (see notice)			
	<i>dinary resolutions</i> THAT the Annual Report and Consolidated Financial Statements for the year ended 31 December 2020 be adopted by the Shareholders of the Company THAT PricewaterhouseCoopers LLP be reappointed as auditor to the Company and the Directors be authorised to set the auditor's remuneration THAT lan Strafford-Taylor be re-elected as a Director of the Company THAT Sian Herbert be re-elected as a Director of the Company THAT Christopher Bones be re-elected as a Director of the Company THAT the Directors be authorised to allot relevant securities (see notice) <i>ecial resolution</i> THAT the Directors be empowered to allot or make offers or agreements to	clinary resolutions clinary resolutions THAT the Annual Report and Consolidated Financial Statements for the year ended 31 December 2020 be adopted by the Shareholders of the Company THAT PricewaterhouseCoopers LLP be reappointed as auditor to the Company and the Directors be authorised to set the auditor's remuneration THAT Ian Strafford-Taylor be re-elected as a Director of the Company THAT Sian Herbert be re-elected as a Director of the Company THAT Christopher Bones be re-elected as a Director of the Company THAT the Directors be authorised to allot relevant securities (see notice) ecial resolution THAT the Directors be empowered to allot or make offers or agreements to	dinary resolutions Image: Construction of the construction of the construction of the construction of the company THAT the Annual Report and Consolidated Financial Statements for the year ended 31 December 2020 be adopted by the Shareholders of the Company Image: Construction of the Company THAT PricewaterhouseCoopers LLP be reappointed as auditor to the Company and the Directors be authorised to set the auditor's remuneration Image: Construction of the Company THAT lan Strafford-Taylor be re-elected as a Director of the Company Image: Construction of the Company THAT Sian Herbert be re-elected as a Director of the Company Image: Construction of the Company THAT Christopher Bones be re-elected as a Director of the Company Image: Construction of the Company THAT the Directors be authorised to allot relevant securities (see notice) Image: Construction of the Company THAT the Directors be empowered to allot or make offers or agreements to Image: Construction of the Company to the Company to the Company

Signature.....

Date.....2021

Please send this Form of Proxy to FREEPOST PXS 1, LINK GROUP, CENTRAL SQUARE, 29 WELLINGTON STREET, LEEDS, LS1 4DL. Shareholders outside the United Kingdom should send this Form of Proxy to PXS 1, LINK GROUP, CENTRAL SQUARE, 29 WELLINGTON STREET, LEEDS, LS1 4DL, United Kingdom.

Business Reply Plus Licence Number RLUB-TBUX-EGUC

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PXS 1 Link Group Central Square 29 Wellington Street LEEDS LS1 4DL

